

SEATTLE POLICE DEPARTMENT MEMORANDUM

TO: Councilmember Tim Burgess, Chair
Public Safety and Education Committee

DATE: 4/19/2011

FROM: John Diaz
Chief of Police

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SUBJECT: **City Council Performance Expectations for the Chief of Police
Quarterly Report for 1st Quarter 2011**

Please find attached the subject report for the first quarter of 2011, as called for in Council Clerk File 310947.

I look forward to discussing this Report at the meeting of the Public Safety and Education Committee on April 20, 2011.

For reference purposes this transmittal and Report are designated as 2011 Council Question #5 in SPD's internal recordkeeping system.

Attachment: Chief of Police Expectations Report – Quarter 1 2011

Cc: Chief of Police John Diaz file
Deputy Chief Clark Kimerer
Deputy Chief Nick Metz
Command Staff
Carl Marquardt, Mayor's Office
Derek Farmer, Mayor's Office
Councilmember Sally Bagshaw
Councilmember Sally Clark
Peter Harris, Council Central Staff
Betsy Graef, Councilmember Burgess' Office
Nate Van Duzer, Councilmember Burgess' Office
Michael Katz, CBO

2011 Council Question #5:

When moving to confirm John Diaz as Chief of Police, the City Council articulated a set of performance expectations under Clerk File 310947 and established a quarterly reporting schedule for charting progress in the identified performance areas. This reporting schedule began with the quarter ending December 2010.

SPD Response to 2011 Council Question #5:

Attached is the second quarterly report provided by the Chief of Police under the referenced Clerk File.

In response to suggestions made after the last report was presented in February 2011, we have prepared a new style of presentation for the information requested. The attached Report adopts a “dashboard” approach for data elements combined with brief narrative highlights of relevant actions and activities during the reporting quarter.

The Department has established three overarching goals: fighting crime, reducing fear and building community trust and confidence. These goals shape and inform the actions and initiatives we undertake throughout the Department.

The sections of this Report follow the four performance areas outlined in the City Council letter of August 9, 2010, articulating expectations for the Chief of Police. In each section, key indicators are presented at the top of the page in “dashboard” format. Where appropriate, trends are noted with red or green arrows. Red arrows denote a negative trend in the direction the arrow is pointing. Green arrows denote a positive trend in the direction the arrow is pointing. The trend information compares first quarter data in 2011 with the same period in 2010.

Data elements are followed by a brief description of **Major Initiatives** in each performance area.